



# **Illuminating Leadership** *FESTIVAL*

**28 February - 3 March 2022**

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## About the Festival

Taking place for the first time from 28th February to 3rd March 2022, Illuminating Leadership 2022 is a global online festival aiming to shed light on the benefits and opportunities, as well as challenges of collective, systems- and place-based leadership. Over the course of the four days, the festival will see a variety of self-hosted events, during which participants and hosts can reflect, share, and identify ways in which we can support people across public services and beyond to feel truly empowered, sufficiently emboldened and able to use their creativity in a way that supports system change.

All events are free and open to anyone with an interest in collective, systems- and place-based leadership. The festival has been co-designed and produced with partners from across public services and invites those with experience in these topics to contribute by hosting an event during the festival.

## Background & Aims

It has been ten years since the Christie Commission reported and called for more effective collaboration and leadership across public services in Scotland in order to improve outcomes for people. How have we progressed since then?

The challenges of the COVID pandemic in the past 18 months highlighted the potential for collective action across public services in Scotland. There is now a strong appetite to learn from this experience and take steps to more actively explore what a collective approach can offer us for the future.

Although we know that the development of collective leadership practice can have a profound impact on the ability to work collectively on outcomes, an emphasis on individual and heroic leadership models still seems to prevail very heavily across our system. Christie's aspiration is as relevant today as it was ten years ago, but we are not yet using our collective leadership capability effectively enough. The festival responds directly to this need by illuminating the successes as well as challenges of collective leadership and creating democratic spaces in which participants can share and expand their knowledge.



## Get Involved

Illuminating Leadership 2022 provides a platform to bring together people with an interest and experience in collective leadership practice. Together, hosts and participants can share their learnings and experiences, create and expand their knowledge, and ultimately illuminate the light and shade of collective leadership.

### **Do you want to take part in the festival?**

You can attend any session of the festival as an attendee for free - no matter your background.

### **Are you interested in the aim of this festival and want to explore a topic further?**

Why not host your own event?

## Becoming an Event Host

You can host an event yourself, as long as it matches the ethos and intention of the festival. In order to participate, you have to submit an event submission form, detailing what your event will be about and how it fits into the aims of the festival.

Our Illuminating Leadership webpages provide detailed guidance on how to submit your event and become an event host. You might also want to consider attending a host information session, organised by the festival's organising team.

All self-hosted events during the festival will be 55 minutes long, starting at the full hour. When submitting your event submission form, you will be able to see which event time slots are available. After approval by the organising team, your event will appear on the official Illuminating Leadership 2022 festival programme.

### **Festival Ethos**

**Free:** All events are free to attend

**Open:** All events are open to everyone to attend, share and learn

**Self-Organised:** Events are organised & hosted by those hosting them and their partners

**Engaging & Democratic:** Events have a discursive and collaborative nature, allowing time for attendees to have conversations with each other

**Focused:** A clear focus on collective, systems- or place-based leadership, not individual leadership

**The "Light & Shade":** Events explore successes and challenges of collective leadership





## Staying Connected

- Stay connected: Follow @CollectiveScot on Twitter
- Share your thoughts: Use #IlluminatingLeadership.
- Visit: [www.collectiveleadershipscotland.com/illuminating-leadership](http://www.collectiveleadershipscotland.com/illuminating-leadership)

## About The Organising Team

The festival has been co-designed and produced with partners from across public services including: Collective Leadership for Scotland, Police Scotland, Public Health Scotland, Health Improvement Scotland, Improvement Service, the Scottish Social Services Council (SSSC), 3rd Sector and the Scottish Government.

If you would like to get in touch with the organising team, please contact: [collectiveleadership@gov.scot](mailto:collectiveleadership@gov.scot).